

# Returning Migrants: The Irish Experience

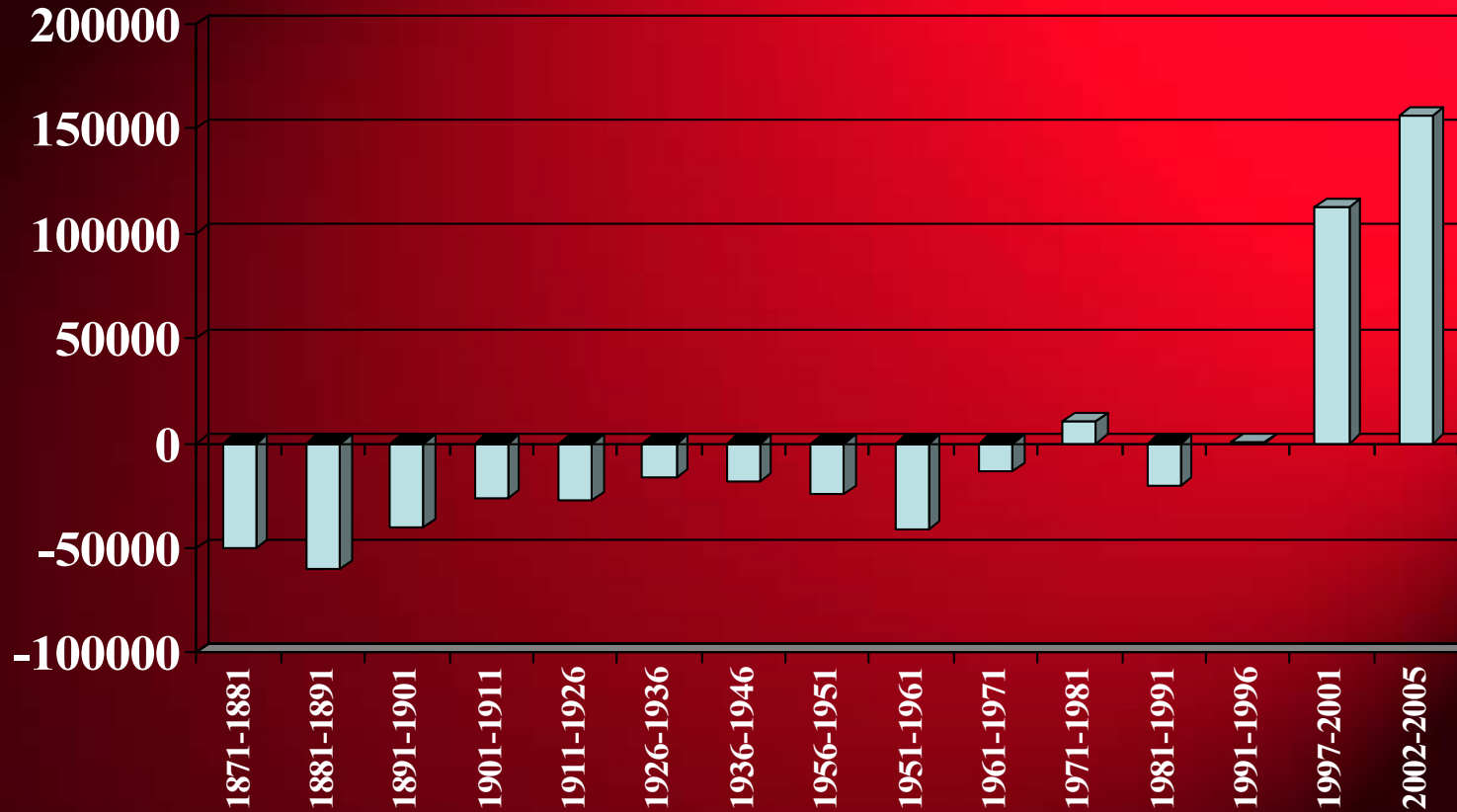
**Brian McCormick** - Training and  
Employment Authority of Ireland



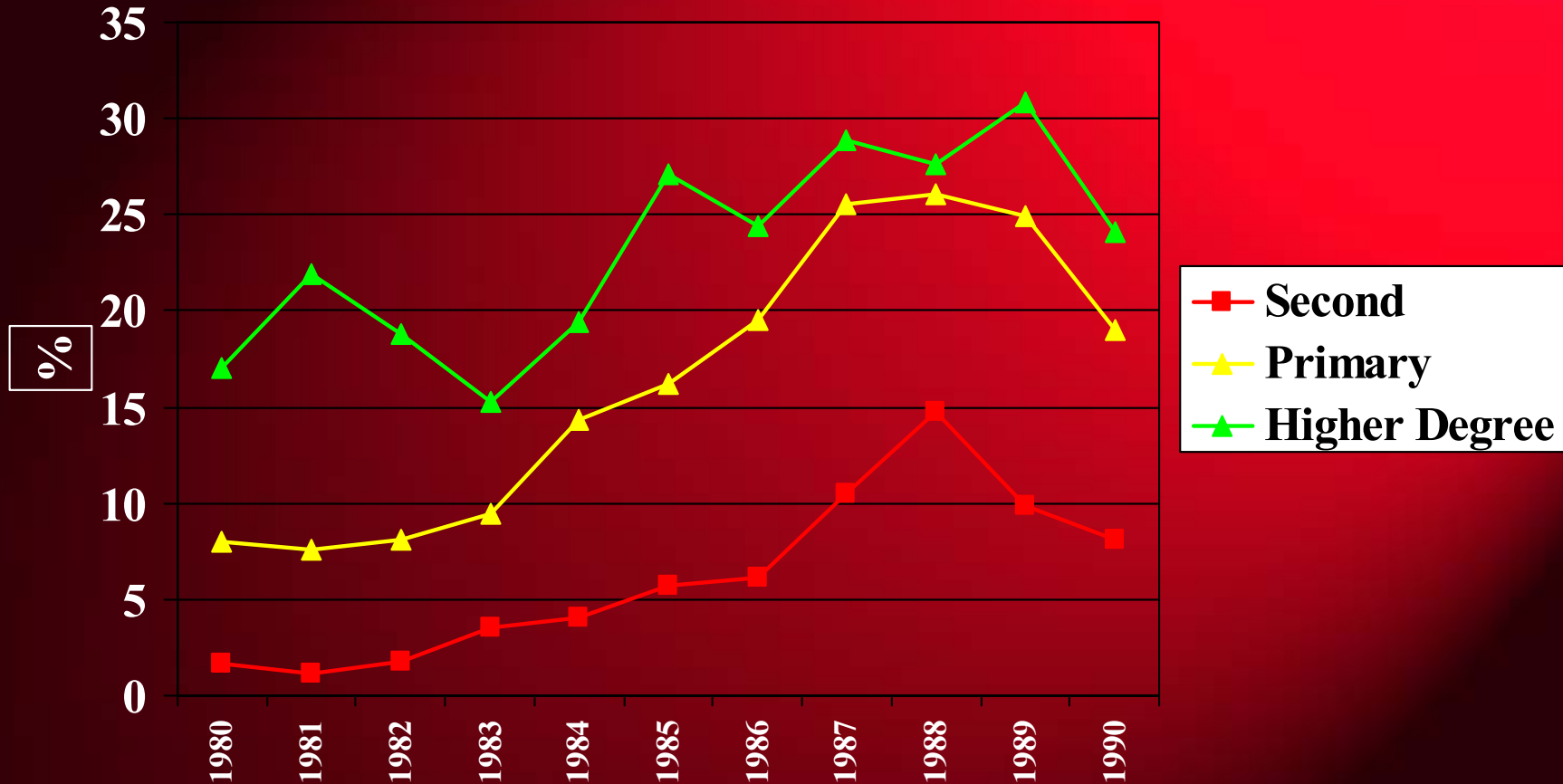
# Overview

- Irish Emigration History
- Profile of Return Migrants
- The Current Scenario
- Bringing Them Back
- Know Before You Go

# Net Migration History 1871-2005



# Percentage Emigrating of Each Educational Level



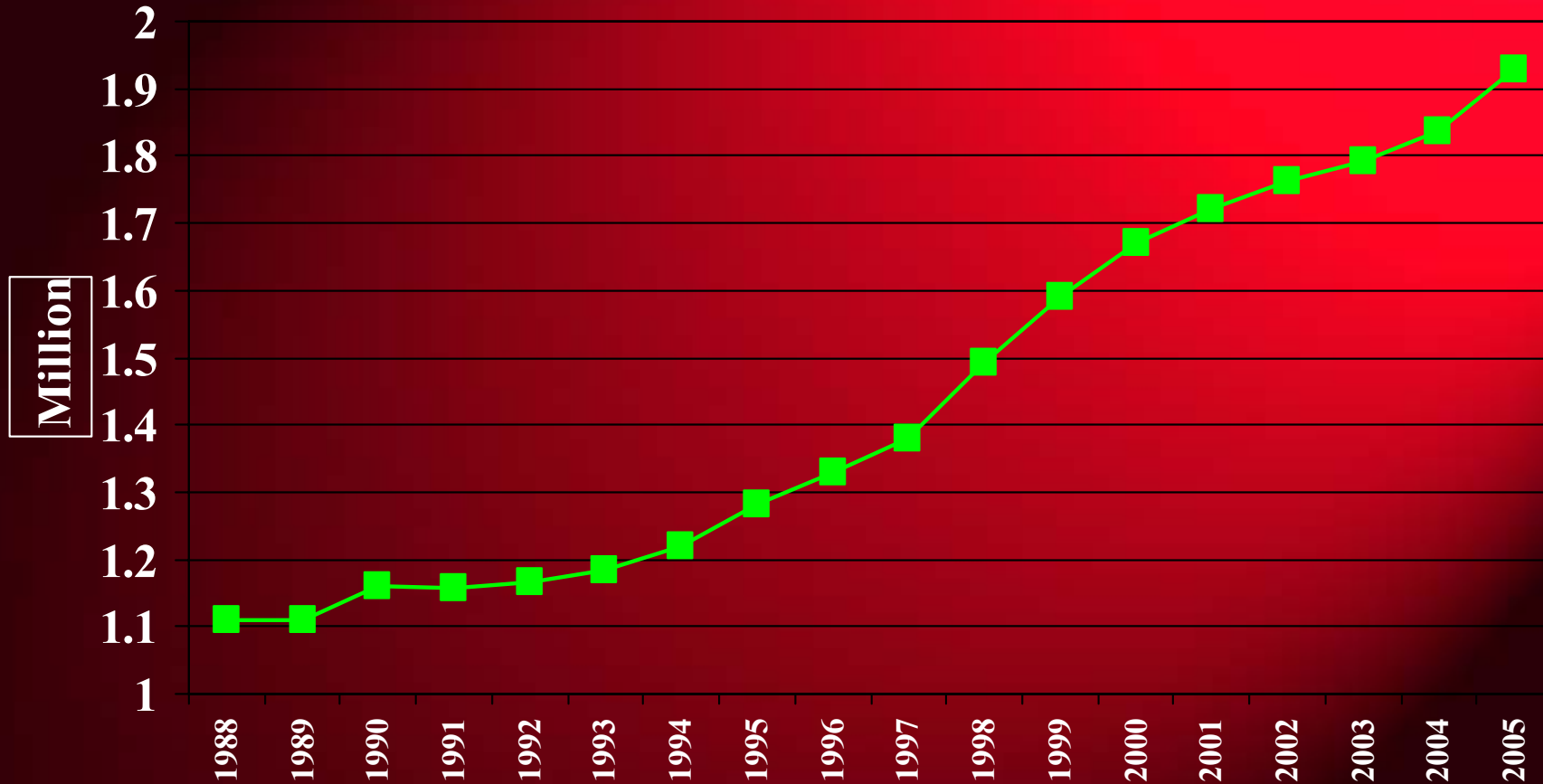
# Reasons for Leaving in 1992

Reason	%
To Get a Job	13.9
To Get a Better Job	12.0
To Get Better Wages	5.7
Tax Rates Too High	2.5
To Continue Further Education	9.5
Family Was Leaving-Left with Them	1.3
Adventure, See the World	41.8
Other	13.2
Total	100.0

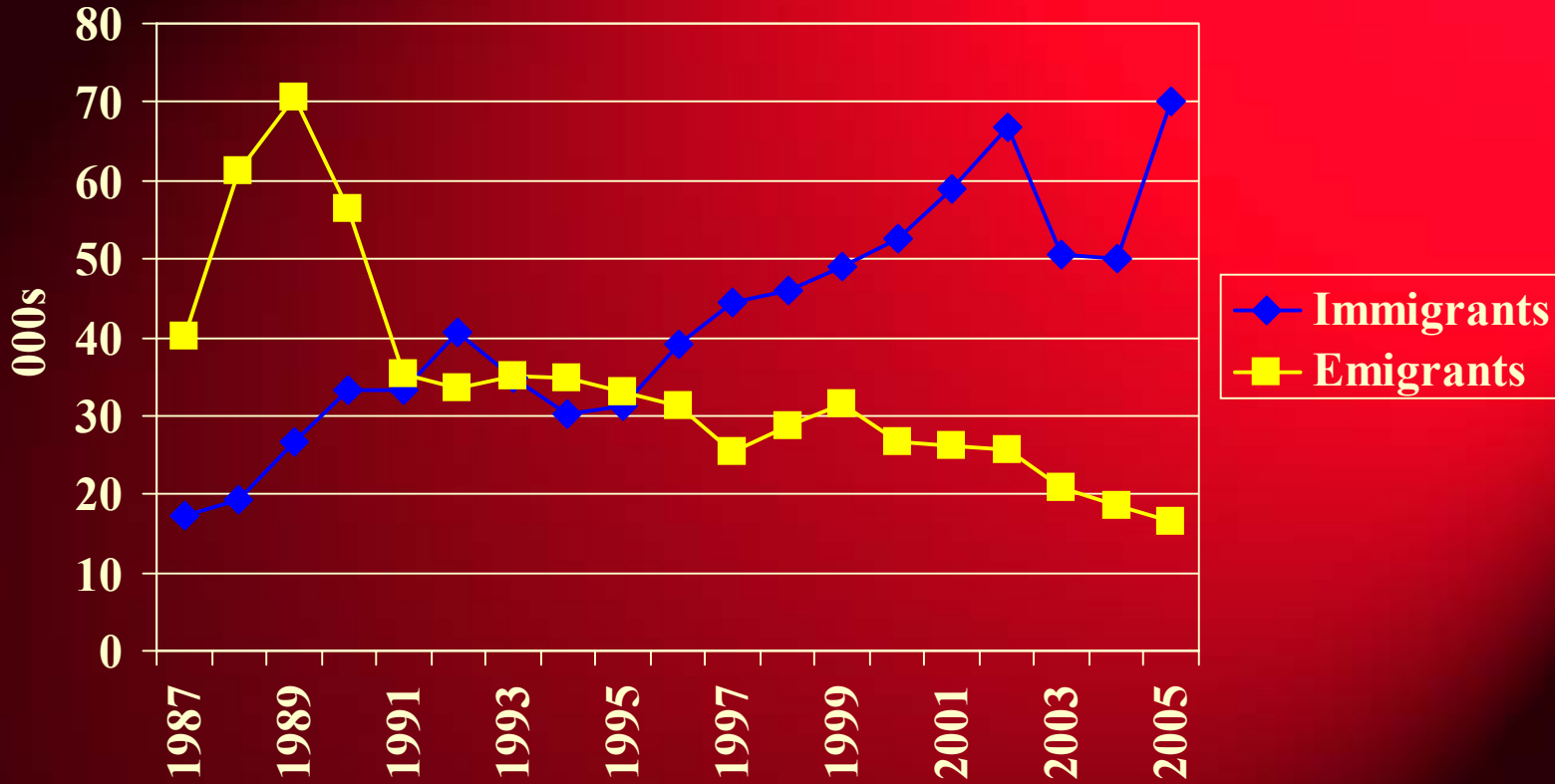
# How Returners Felt about Leaving Ireland

Feeling	%
Very Upset-Sad	4.0
Sad But Not Badly	9.3
Not Too Bad	12.7
Looking Forward to Going	60.0
Delighted to Leave	14.0
Total	100.0

# Irish Employment 1988-2005



# Gross Migration Flows 1987-2005





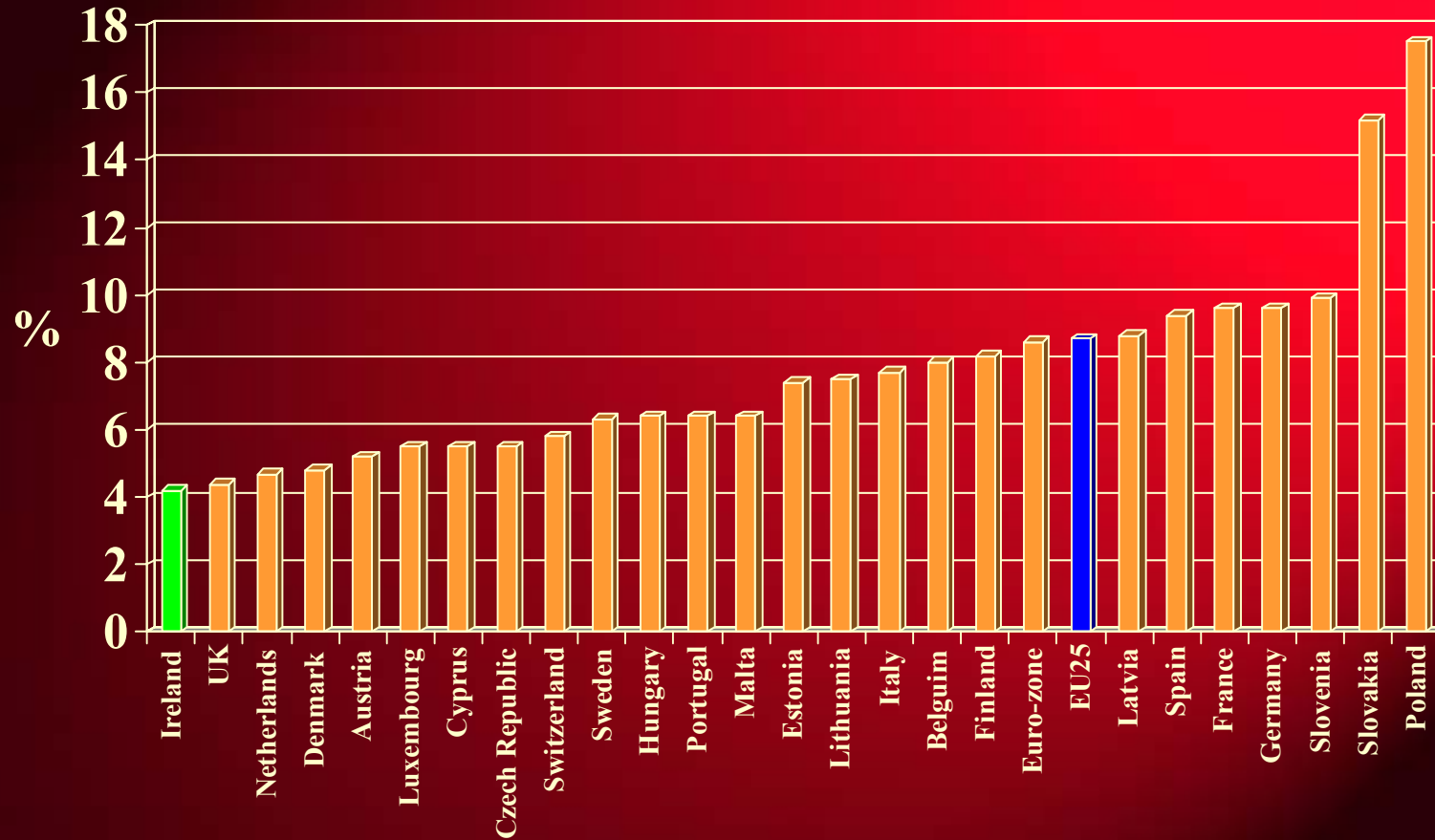
# Reasons for Returning

<b>Reason</b>	<b>%</b>
Became Unemployed Abroad	3.2
Returned to a Job in Ireland	28.5
Accompanied Spouse	1.9
Preferred to Raise Children in Ireland	3.8
Other Family Commitments	7.0
Preferred Lifestyle	29.7
Other Reason	26.0
Total	100.0

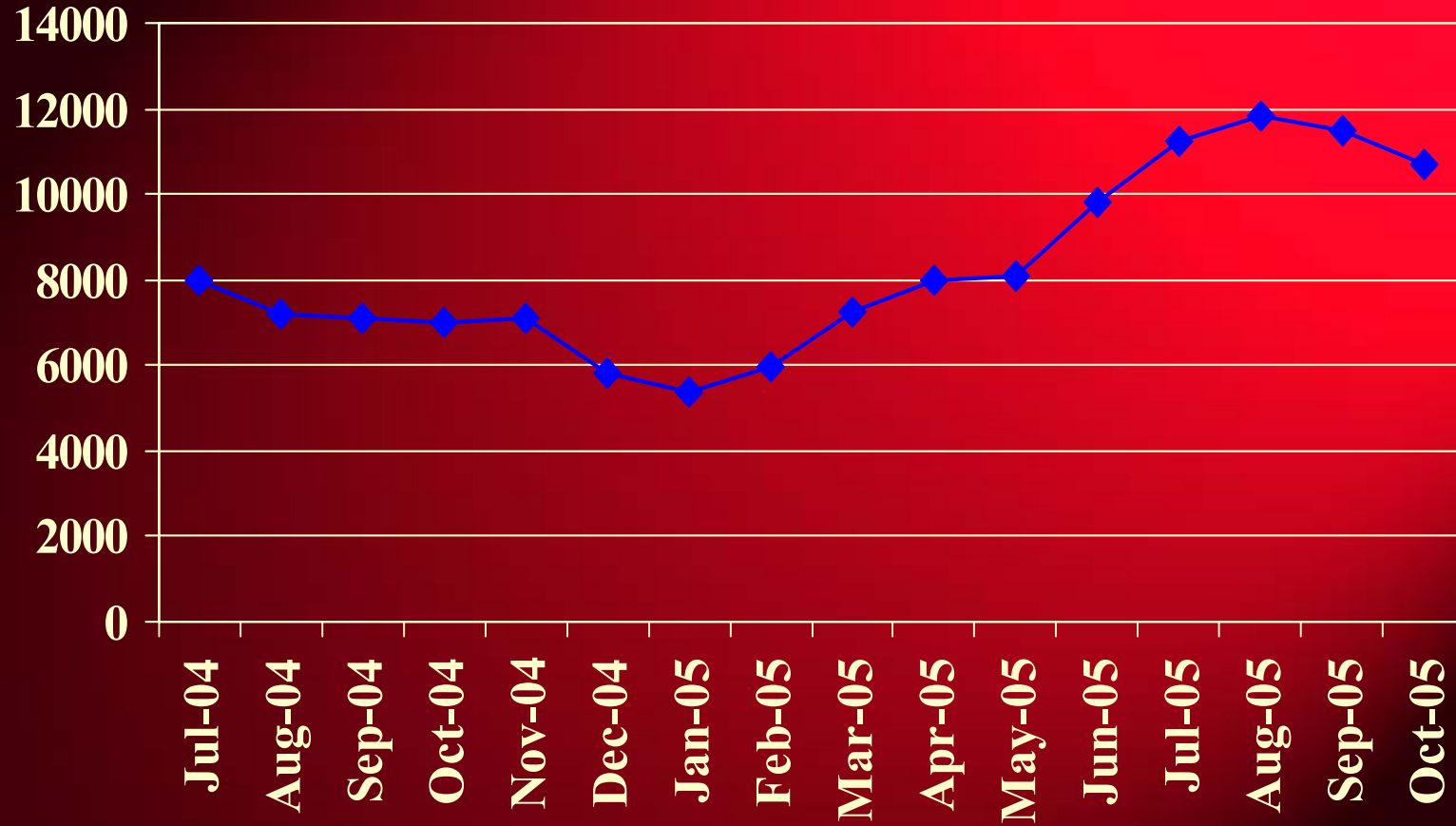
# Nationality of Immigrants 1996-2005

	1996	2001	2002	2003	2004	2005
Irish	45%	45%	40%	35%	34%	27%
UK	21%	15%	11%	14%	12%	10%
Rest of EU15	13%	11%	12%	14%	21%	10%
USA	10%	6%	4%	3%	4%	2%
Rest of world	11%	23%	32%	35%	30%	51%
<b>Total</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>

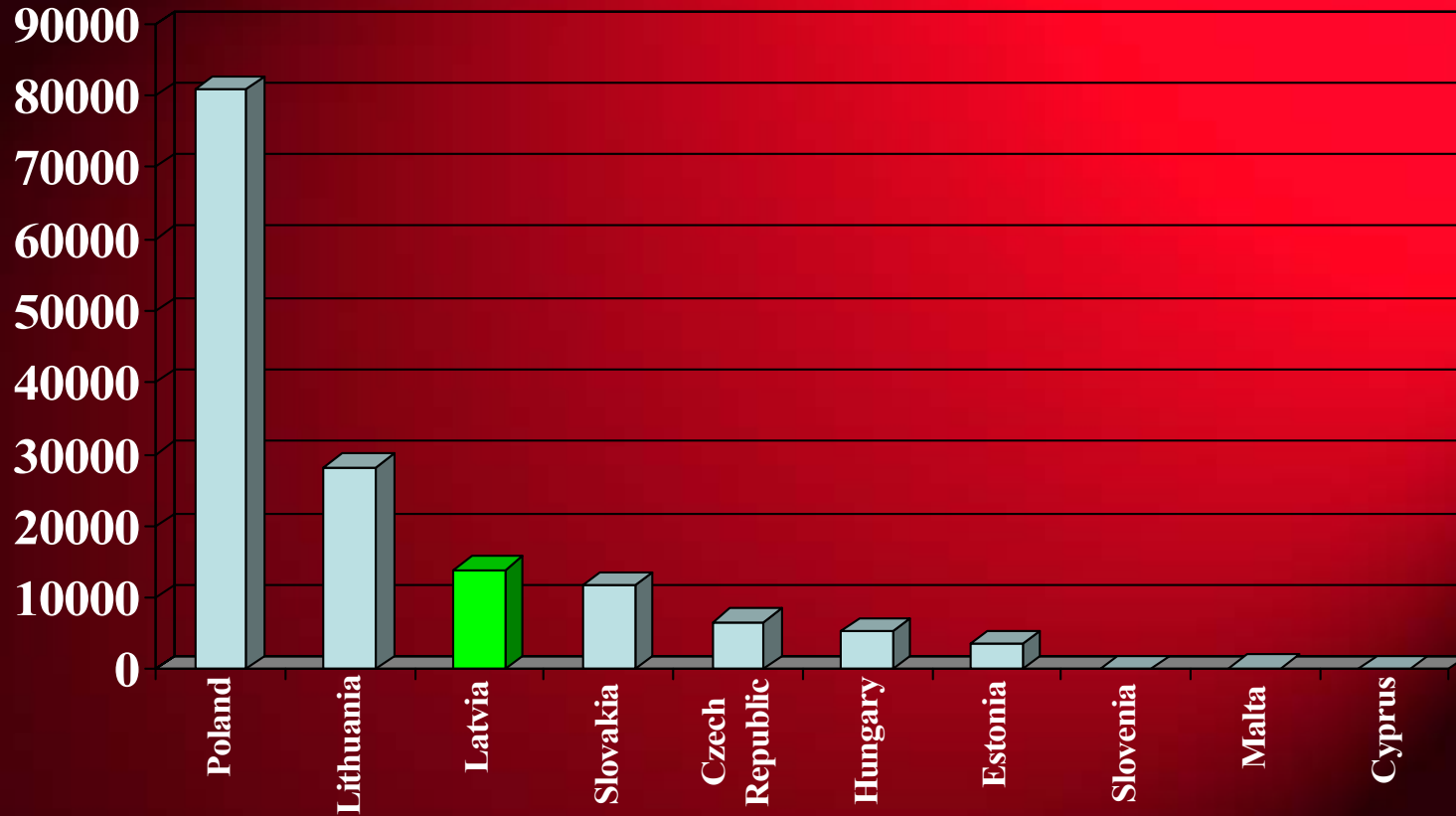
# EU Unemployment Rates 2005



# EU10 Immigration Numbers (3-Month Average)



# EU10 Immigration by Nationality



# Bringing Them Back I

- Background
  - Outstanding Economic Performance
  - FAS was asked to formulate a strategy
  - FAS was the ideal organisation
  - FAS Jobs Ireland set up in 1999
  - Cost of £4m over 2000-2002
  - Original focus was Irish Emigrants

# Bringing Them Back II

- Objectives of Jobs Ireland:
  - Create awareness
  - Encourage qualified workers to return
  - Provide global platform for employers
  - Develop partnerships

# Bringing Them Back III

- Key elements of Jobs Ireland:
  - [www.jobsireland.com](http://www.jobsireland.com)
  - Identifying employment opportunities
  - Advertising and media promotion
  - Recruitment Fairs
  - Information on Working and Living Conditions
  - Concentrated on EEA and ex-patriate
  - Political Involvement



# Success

- Website one of the most popular in the country
- Large attendance at Jobs Ireland conferences
- Comparative advantage
- Economy Key to Success

# Know Before You Go

